

**ASSAM UNIVERSITY SC & ST EMPLOYEES  
WELFARE ASSOCIATION**

(Affiliated to All India Federation of SC, ST, BC and Minorities Employees Welfare Association, New Delhi)

President: Dr. Ajit Kumar Das, Mobile No. 09435077427  
No. 09435566222

Secretary: Ranjit Das, Mobile

No. AU/SC & ST/EWA/2013/

Date: 29/01/2014

To

The Vice-Chancellor,  
Assam University,  
Silchar.

- Ref:** 1) Employment Notification no. 123/01/2013 dtd. 22/01/14  
2) Employment Notification no. 123/01/2013 dtd. 27-08-2013  
3) Our letter no AU/SC & ST/EWA/2013/ dtd. 27/06/2013  
4) AUSC&ST/EWA/2011/Sep/ dtd 21-09-2011

**Sub:** Applicability of Reservation for SC and ST in respect of purely Temporary posts on contractual terms, Daily Rated Staff, Adhoc Appointment of 45 days or more.

Sir,

Kindly refer to our discussion held with you on 23/09/2013 in presence of Registrar with regard to applicability of prescribed % of reservation for SC and ST in respect of appointments of Daily Rated Staff, Casual workers/Skilled and Un-skilled, Adhoc Appointment of 45 days or more, purely Temporary posts on contractual terms etc

After a threadbare discussion with you in presence of Registrar it was decided to cancel the Employment Notification no. 123/01/2013 dtd. 27-08-2013 and re-advertise the temporary posts earmarking for ST as there is no ST representation in temporary positions like casual workers/dailly rated staff etc so that shortfall of ST can be adjusted. But till date no such advertisement has come up in the aus website. The status of those temporary positions as well as advertisement is not clear to us rather one **Contractual Library Assistant post recently reserved for SC is advertised vide Employment Notification no. 123/01/2013 dtd. 22<sup>nd</sup> January 2014** without settlement of earlier advertisement dtd. 27/08/2013

It may be mentioned here that the principle of reservation for SC and ST is applicable as per OM no. 360212/9/76/Estt (SCT) dtd 10-02-77, OM. No. 36011/18/81-Estt. (SCT). dtd. 16-07-1981 and OM No. 36022/4/93-Estt.(SCT). dtd 01-06-93 at the prescribed percentage i.e. 15% for SC and 7.5% for ST in respect of appointment of daily rated staff/adhoc staff etc. **OM No. 36022/4/93-Estt.(SCT). dtd 01-06-93 inter alia says that a separate roster should be maintained for purely temporary appointments of 45 days or more.** (Copies of the OM enclosed for kind reference).

We would like to inform you with regret that there is not even a single ST in Casual Workers/Skilled/Unskilled workers. Therefore, ST community of this region felt that they are deprived from getting temporary appointments.

We also like to inform you that we have been shown a draft roster for appointment made against course fee only is not acceptable to us as the 110 casual workers have been kept outside the purview the Roster. Roster can not be prepared separately for separate fund or separate source of income.

In view of above, we would like to request you kindly to review the advertisements dtd 27-08-2013, dtd. 22<sup>nd</sup> January 2014 and re-advertise the same after finalization of Roster for temporary positions including 110 casual workers who were kept outside the roster so that the shortfall if any in respect of SC/ST can be adjusted.

Encl: As above

Yours faithfully,

( Dr Ajit Kumar Das )  
President

(Ranjit Das)  
General Secretary  
Date: 29/01/2014

No. AU/SC & ST/EWA/2013/  
Copy to

- 1 The Registrar, AUS for kind information and with a request to take appropriate action.
- 2 The Liaison Officer, SC & ST Cell for kind information and with a request to take appropriate action.

General Secretary