

**ASSAM UNIVERSITY SC & ST EMPLOYEES
WELFARE ASSOCIATION**

(Affiliated to All India Federation of SC, ST, BC and Minorities Employees Welfare Association, New Delhi)
President: Dr. Ajit Kumar Das, Mobile No. 09435077427 Secretary: Ranjit Das, Mobile No. 09435566222

No. AU/SC & ST/EWA/2013/

Date: 18/09/2013

To
The Registrar,
Assam University,
Silchar.

Ref: 1) Employment Notification no. 123/01/2013 dtd. 27-08-2013
2) Our letter no AU/SC & ST/EWA/2013/ dtd. 27/06/2013
3) AUSC&STFWA/2011/Sep/ dtd 21-09-2011

Sub: Applicability of Reservation for SC and ST in respect of purely Temporary posts on contractual terms, Daily Rated Staff, Adhoc Appointment of 45 days or more.

Sir,

Kindly refer to our discussion held with you on 27/06/2013 with regard to applicability of prescribed % of reservation for SC and ST in respect of appointments of Daily Rated Staff, Casual workers/Skilled and Un-skilled, Adhoc Appointment of 45 days or more, purely Temporary posts on contractual terms etc and it was assured that shortfall of SC/ST will be adjusted in future appointment.

But very surprisingly, recently some temporary posts like Laboratory Technician cum Store in Charge, Laboratory Assistant, Laboratory Attendant and Radiographer were advertised in the website of Assam University vide Employment Notification no. 123/01/2013 dtd. 27-08-2013 without following Roster and reservation rules of Govt. of India.

It may be mentioned here that the principle of reservation for SC and ST is applicable as per OM no. 360212/9/76/Estt (SCT) dtd 10-02-77, OM. No. 36011/18/81-Estt. (SCT). dtd. 16-07-1981 and OM No. 36022/4/93-Estt.(SCT). dtd 01-06-93 at the prescribed percentage i.e. 15% for SC and

7.5% for ST in respect of appointment of daily rated staff/adhoc staff etc. OM No. 36022/4/93-Estt.(SCT). dtd 01-06-93 inter alia says that a separate roster should be maintained for purely temporary appointments of 45 days or more. (Copies of the OM enclosed for kind reference).


We would like to inform you with regret that there is not even a single ST in Casual Workers/Skilled/Unskilled workers. Therefore, ST community of this region felt that they are deprived from getting temporary appointments

In view of above, we would like to request you kindly to cancel the above mentioned advertisement and re-advertise the same after preparation of Roster for temporary positions so that the shortfall if any in respect of SC/ST can be adjusted.

Encl: As above

Yours faithfully,


(Dr Ajit Kumar Das)
President


(Ranjit Das)
Secretary